

## Child Safety

Gower street Kindergarten are committed to child safety and wellbeing of all children and young people involved in our services and programs. We want children to be safe, happy and empowered and have zero tolerance of child abuse. We understand our legal and moral obligations to treat all concerns seriously and to report allegations and concerns about a child/ren's safety and wellbeing to authorities. We are committed to cultural safety of all children including Aboriginal children, children from culturally and /or linguistically diverse backgrounds, and to provide a safe environment for children with a disability.

### Empowering children

- Promoting the cultural safety of Aboriginal and Torres Strait Island children.
- Promoting the safety of children with disabilities.
- Fostering opportunities for each child to participate, express their views and to learn and develop.
- Promoting the cultural safety of children from culturally and linguistically diverse backgrounds.
- Promoting the (right to) safety of trans and gender diverse children and their families in Early Childhood Education and Care settings.
- Ensuring that LGBTIQ+ children and families feel included.
- Valuing, respecting and caring for children.

### Our Duty of Care

- Always acting in the best interests of each child and having a zero tolerance of child abuse, racism, discrimination and bullying.
- Taking all reasonable steps to ensuring the health, safety and wellbeing of children at all times, whilst also promoting their learning and development.
- Actively managing the risks of abuse or harm to each child, including fulfilling our duty of care and legal obligations in protecting children and preventing any reasonable, foreseeable risk of injury or harm.
- Continuously improving the way our service identifies risks of and responds to child abuse, and reporting on responses to allegations of abuse, racism, discrimination and bullying.

- Proactively sharing information with relevant authorities to promote the wellbeing and/or safety of a child or a group of children, consistent with their best interests.